

POWER.
PASSION.
PRECISION.



WICHITA IGNITE VOLLEYBALL CLUB PARENT CONTRACT/HANDBOOK

Welcome to the Ignite Family

Thank you for trusting Wichita Ignite with one of the most important people in your life. Volleyball is what we coach. People are who we develop. Every athlete who walks through our doors deserves to be challenged, encouraged, respected, and equipped for success, both on and off the court. At Ignite, our goal is not simply to create winning teams. Our goal is to develop confident leaders, resilient competitors, and young women of character. If we accomplish that... The wins will come.

Our Mission

To develop athletes through intentional coaching, measurable performance, meaningful relationships, and unwavering accountability.

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The Ignite Coaching Philosophy

Our coaches are educators first. Every practice has a purpose. Every correction has an explanation. Every athlete deserves meaningful feedback. We don't coach from emotion. We coach with intention. Winning matters. Development matters more.

What Parents Can Expect - Our coaches will:

- ★ Know your athlete personally.
- ★ Coach with honesty and respect. Truth over comfort.
- ★ Teach the game, not simply run drills.
- ★ Hold athletes accountable.
- ★ Communicate timely and professionally.
- ★ Continue learning and improving.
- ★ Develop every athlete entrusted to us.

What Athletes Can Expect - Every athlete will be expected to:

- ★ Arrive early to every scheduled practice. On time = late.
 - ★ Be coachable. Accept feedback from ALL coaches. Ask questions.
 - ★ Communicate. Use your voice to advocate for yourself!
 - ★ Support teammates. Be supportive. Body language MATTERS.
 - ★ Compete every day. The way you practice is the way you play!
 - ★ Respect officials, opponents, coaches, and teammates. No excuses.
 - ★ Represent Ignite with class.
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What We Expect From Parents

Parents are a vital part of our program.

The strongest teams are built when coaches and parents work together. We ask every parent to:

- Encourage effort over outcomes.
 - Allow coaches to coach. Support coaching decisions. Do not speak poorly about them.
 - Celebrate improvement.
 - Model sportsmanship.
 - Trust the development process.
 - Support every athlete, not just your own.
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Parent Gossip & Club Unity

Gossip and rumor-sharing create unnecessary division within a team and are inconsistent with the culture we are committed to building.

- We ask parents not to engage in gossip, rumors, or negative conversations about athletes, families, coaches, officials, or other clubs. We ask that concerns regarding Wichita Ignite never be discussed through rumors or speculation. Please bring questions directly to club leadership so they can be addressed accurately.
 - If you have a concern, hear something, or have a question ASK. Please bring it directly to the appropriate coach or Club Director. Our Director leads with honesty and transparency and is FULLY committed to discussing ALL topics. Ignite coaches believe in "Truth Over Comfort." We provide honest feedback because growth requires accountability, and accountability builds confidence.
 - Rumors divide teams. Communication builds them. We expect all parents and spectators to communicate respectfully and demonstrate emotional maturity at all times.
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Conflict Between Parents

Disagreements occasionally happen. If conflicts arise between families:

- Remain respectful.
- Avoid confrontation at practices or tournaments.
- Contact club leadership if assistance is needed.

Parents should never involve athletes in adult disagreements. If this begins to affect athletes the Director has the right to remove any parent and/or player from the club. Our job is to protect every player, parent and family member that steps into our facility. There is zero tolerance for this type of behavior.

Our Communication Policy - Conflict Resolution

We believe respectful communication is one of the most important life skills an athlete can develop. To encourage independence and self-advocacy, concerns should be addressed using the following process:

Step 1: The athlete should communicate directly with their coach after a 24-hour cooling-off period.

Step 2: If the concern remains unresolved, the parent may request a meeting with the coach and Club Director after an additional 48 hours.

Step 3: If resolution has still not been reached, the Club Director will determine appropriate next steps.

We do not discuss concerns:

- During practices
- During matches, between sets, immediately following tournaments
- In hallways or parking lots
- Through social media or through emotional text messages

Parent Practice Attendance

We believe parents are an important part of the Ignite family, and you are always welcome to attend practices.

To help us provide the best possible learning environment for our athletes, we ask that all parents observe practices from the **upstairs walking track**.

Please bring your own chair, as seating is not provided.

To maintain a positive practice environment, we ask that parents:

- Observe quietly without coaching or instructing athletes.
- Refrain from communicating with athletes during practice unless directed by a coach.
- Avoid entering the court area unless invited by club staff.
- Save questions or concerns for before or after practice, or schedule a meeting with a coach if needed.

We appreciate your partnership in creating an environment where athletes can learn, compete, and grow with confidence.

During practice, we ask parents to trust our coaches. Our goal is to create a practice environment where athletes are fully engaged, coaches can teach without interruption, and every player has the opportunity to develop to their fullest potential.

Playing Time Philosophy

Club volleyball is competitive. While every athlete is valued, playing time is earned and is not guaranteed. Your club fees also DO NOT guarantee play time. Our coaches make playing time decisions based on what is best for the team and the continued development of each athlete. ***No coach is obligated to provide equal playing time in club volleyball. Coaches are responsible for making competitive decisions that they believe give the team the greatest opportunity for success while continuing to develop every athlete.***

Playing time is influenced by:

- ★ Attendance (see attendance policy) AND Work ethic (hustle, attitude)
- ★ Coachability (accepts feedback from all coaches, asks questions)
- ★ Attitude (facial expression, body language, cheering for others, approachable)
- ★ Position needs AND Team chemistry (supportive of ALL CLUB teammates, attitude)
- ★ Competitive performance AND Practice habits (on-time, suited up, prepared)

We do not discuss concerns:

- During practices
- During matches, between sets, during tournaments or immediately following tournaments
- In hotels, hallways or parking lots
- Through social media or through emotional text messages

PLEASE FOLLOW THE CONFLICT RESOLUTION POLICY

Attendance Policy

Commitment matters. Families and athletes MUST communicate conflicts as early as possible.

Repeated absences impact:

- ★ Individual development

- ★ Team chemistry
- ★ Competitive readiness

Excused absences include:

- ★ Required School activities
- ★ Illness - must be verified by parent
- ★ Family emergencies

Unexcused absences (This WILL affect playing time). Repeated absences will result in loss of tournament participation. If you cannot practice, you cannot play.

Playing Multiple Sports

We support multi-sport athletes. However, athletes and families should communicate scheduling conflicts early so coaches can appropriately plan practices and competition. Honest communication helps everyone succeed. We expect families to treat their Club commitment serious.

Tournament Expectations

- Athletes arrive on time.
- Uniforms complete.
- Positive attitude.
- Phones away during team meetings and while on bench during games.
- Support teammates at all times.
- Represent Ignite professionally.

Volunteer Expectations

Running a successful volleyball club takes a team effort. Families may be asked to assist with:

- Scorekeeping and line-judging.
- Team snacks/meals.
- Club events
- Facility cleanup

Serving our athletes is part of serving our club.

Sideline & Spectator Expectations

Our athletes deserve an environment where they can compete with confidence. Parents and spectators are expected to:

- ★ Cheer positively for all Ignite athletes.
- ★ Respect officials and tournament staff.
- ★ Never argue with referees or line judges.
- ★ Never confront opposing coaches, players, or spectators.
- ★ Never use abusive, threatening, or inappropriate language.
- ★ Allow athletes to process competition without immediate criticism.

Unsportsmanlike behavior reflects on the entire Ignite family.

Coach's Bill of Rights

Ignite coaches have the right to:

- ★ Coach without verbal abuse.
- ★ Make lineup and playing time decisions.
- ★ Hold athletes accountable.
- ★ Expect respect from athletes and parents.
- ★ Maintain practice structure.
- ★ Remove disruptive behavior from practice.
- ★ End conversations that become disrespectful.

This immediately establishes healthy boundaries. Questions are always welcome. Disrespect is not..

Social Media

We ask families to use social media responsibly. (See HOA/USAV Social Media Policy)

Celebrate. Encourage. Inspire.

Never attack:

- Officials AND Opponents

- Players AND Coaches
- ALL Clubs

Remember: Everything posted reflects on your athlete and Ignite.

Photography & Social Media Consent

Throughout the season, Ignite may photograph or record practices, tournaments, and club events for promotional purposes. If a family prefers that athlete not appear in club media, written notice must be provided before the season begins.

Sportsmanship

We will compete fiercely. We will never sacrifice character.

We respect:

- Officials. Officials are an essential part of youth sports. While mistakes happen, they are human and deserve the same respect we expect our athletes and coaches to receive. Unsportsmanlike behavior toward officials will not be tolerated.
- Opponents.
- Teammates.
- Parents.
- Volleyball.

Character travels further than championships.

Athlete Development

Every Ignite athlete receives opportunities to improve through:

- ★ Individual coaching feedback
- ★ Strength & performance training (Coach Dibbs)
- ★ Performance testing (OVR, Vert Sports)
- ★ Individual Goal setting through mental training and mindfulness
- ★ Video analysis (SNIPback AI Film)
- ★ Recovery education and Mobility work (plunge tubs, Mobi Flex)

We believe measurable progress builds confident athletes.

Athlete's Bill of Rights - Every athlete deserves:

- ★ To feel safe.
 - ★ To be treated with dignity and equal respect.
 - ★ Honest coaching and constructive feedback.
 - ★ The opportunity to improve.
 - ★ Protection from bullying.
 - ★ A positive learning environment.
-

Recruiting & College Communication

Ignite is committed to helping athletes pursue opportunities at the next level.

However: College recruiting is earned through consistent effort, academic performance, athletic ability, and personal initiative. While we provide guidance and exposure opportunities, Wichita Ignite Volleyball Club does NOT guarantee college recruitment or scholarship offers.

Team Travel Policy according to SafeSport and HOA/USAV Rules and Regulations

Commitment to Safe, Organized, and Professional Travel

Travel is an important part of the club volleyball experience. Whether traveling across town or across the country, every Wichita Ignite athlete, coach, and family is expected to represent the club with integrity, professionalism, and respect.

Parent Responsibility

Parents are responsible for arranging their athlete's transportation to and from all practices, tournaments, hotels, and meeting locations unless otherwise communicated by the Club Director.

Wichita Ignite Volleyball Club does not provide transportation to or from events.

Athlete Check-In

Athletes are expected to:

- Arrive at the designated meeting location on time.
- Check in with their coach immediately upon arrival.
- Remain with the team unless released to a parent or guardian.
- Notify a coach before leaving the team area for any reason.

Hotel Expectations

Athletes are representatives of Wichita Ignite 24 hours a day during travel.

Athletes are expected to:

- Respect hotel property and staff.
- Observe quiet hours.
- Keep hotel rooms clean and orderly.
- Refrain from running in hallways, excessive noise, or disruptive behavior.
- Avoid entering rooms assigned to athletes of the opposite sex.
- Follow all curfews established by the coaching staff.
- Remain in assigned hotel rooms after curfew unless there is an emergency.

Any damage to hotel property is the financial responsibility of the athlete and their parent or guardian.

Room Assignments

Parents are responsible for supervising their own athlete unless alternative arrangements have been approved in advance.

If athletes are sharing hotel rooms:

- Room assignments should be made and/or approved by parents when necessary.
- Athletes are expected to follow all room rules established by parents and coaches.
- Coaches will not stay in athlete hotel rooms under any circumstance, ever.

Coach-Athlete Boundaries

To protect both athletes and coaches:

- Coaches will not enter an athlete's hotel room unless there is an emergency or another adult is present.
- Coaches will never be alone in a hotel room with an athlete.
- All communication will follow the Wichita Ignite Communication Policy.

Conduct During Travel

Athletes are expected to:

- Follow coach instructions immediately.
- Treat teammates, opponents, hotel staff, restaurant staff, officials, and the public with respect.
- Use appropriate language at all times.
- Demonstrate good sportsmanship both on and off the court.
- Wear appropriate attire when representing Wichita Ignite in public.

Transportation according to SafeSport and HOA/USAV Rules and Regulations

Athletes may only ride with:

- Their parent or legal guardian or another adult specifically authorized by their parent or guardian.
- An approved transportation arrangement communicated to the coaching staff.

Coaches will not transport athletes in personal vehicles unless:

- The parent or guardian has given prior written permission, or the Club Director has approved the arrangement, and there are no reasonable alternatives.

Team Curfew

When traveling overnight, coaches will establish a team curfew.

Athletes are expected to:

- Be in their assigned room before curfew.
- Remain in their room until the designated morning meeting time.
- Refrain from visiting other hotel rooms after curfew.

Failure to follow curfew may result in disciplinary action, including reduced playing time or removal from team activities.

Nutrition & Hydration

Athletes are expected to:

- Eat nutritious meals during tournaments.
- Stay properly hydrated throughout the weekend.
- Avoid excessive junk food and PLEASE stay away from energy drinks.
- Bring healthy snacks for long tournament days.

Proper nutrition is part of athletic performance.

Financial Responsibility

Families are responsible for all travel-related expenses unless otherwise stated, including:

- Transportation, Hotel accommodations and Meals
- Parking fees
- Incidental hotel charges
- Personal purchases

Any damage caused by an athlete to hotel property, tournament facilities, rental vehicles, or other property is the sole responsibility of the athlete's family.

The Parent Pledge

As an Ignite parent, I will:

- ✓ Encourage my athlete through success and failure.
- ✓ Allow coaches to coach.
- ✓ Support every athlete on the team.
- ✓ Model integrity and respect.
- ✓ Celebrate effort.
- ✓ Contribute to creating a positive environment.
- ✓ **Remember that my child's worth is greater than their volleyball performance.**

Volleyball is a part of your athlete...it is NOT who they are!

The Athlete Pledge

As an Ignite athlete, I will:

- Compete with courage.
- Lead with integrity.
- Be coachable. Ask questions. Make improvements.
- Encourage ALL teammates.
- Embrace and accept accountability, even when I feel it's not fair.
- Represent Ignite with pride.
- Live the values of **Power. Passion. Precision.**

Culture is not created by a handbook. It is created by the daily choices of athletes, coaches, and families. By joining Wichita Ignite, you become a steward of that culture. Together, we will uphold the standards of Power. Passion. Precision.

Zero-Tolerance Conduct

To protect our athletes and staff, Wichita Ignite Volleyball Club has zero tolerance for:

- Profanity directed at officials, coaches, players, and/or spectators, including all Wichita Ignite athletes and contracted staff.
- Bullying or harassment of Wichita Ignite athletes or staff members by any parent/player/family member.
- Intimidation by any parent/player/family member.
- Threatening behavior by any parent and/or family member.
- Physical confrontation by any parent/player/family member.
- Alcohol or illegal drug use at youth events by any parent/player/family member.
- Actions that create an unsafe environment by any parent/player/family member.
- Alcohol or illegal drug use.
- Theft or vandalism.

Any behavior that jeopardizes the safety of others or damages the reputation of Wichita Ignite.

These behaviors may result in immediate removal from the facility or event and may lead to suspension or dismissal from the club for your athlete with NO REFUND of payment.

Removal from the Club

While we hope every season is positive, Wichita Ignite reserves the right to suspend or dismiss any athlete or family whose behavior consistently violates the standards outlined in this handbook.

Examples may include:

- Repeated disrespect toward other players, teammates, coaches or officials
- Harassment or bullying towards anyone.
- Threatening behavior
- Failure to follow club policies as outlined in the parent handbook and player handbook.
- Actions that negatively impact the safety or culture of the club.
- Failure to follow HOA/USAV/AAU/JVA policies and regulations.

Our priority is protecting the experience of every athlete in our program.

By signing below, I acknowledge that I have received, read, and understand the Wichita Ignite Volleyball Club Parent Handbook. I understand and agree that participation in our program is a privilege, not an entitlement. We are committed to providing a positive, competitive, and respectful environment.

PARENT

SIGNATURE: _____ **DATE:** _____

COACH

SIGNATURE: _____ **DATE:** _____

DIRECTOR

SIGNATURE: _____ **DATE:** _____